



BrahMos Aerospace Private Limited

An India-Russia Joint Venture

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BM/HR2/1.0

26 September 2024

OFFICE ORDER

EMPLOYMENT RESERVATIONS FOR AGNIVEERS

BrahMos Aerospace will be expanding with a fast pace with the new orders coming in from our Armed Forces and the scope of business in the international market is also likely to increase. In order to cater for the increasing work orders, we need additional manpower. During the recruitment and selection of the manpower it is ensured that the individuals are not only qualified but also trained and well disciplined keeping the nature of the job at BrahMos.

2. The Agnipath Scheme was introduced by the Government of India, where young soldiers are recruited in all the three branches of the Armed forces for a period of four years. These soldiers will be trained in various aspects of Indian Armed Forces including general administration, security and various technical areas. The soldiers coming out of Agnipath scheme, well trained, qualified, disciplined and motivated through rigorous selection and training process, therefore, if recruited in BAPL, in their respective fields will be assets to the organization.

3. In view of the above the following has been approved by the Competent Authority:

- (a) Recruitment of Agniveers for atleast 15% of technical and general administration vacancies in various work centers of BrahMos Aerospace.
- (b) Recruitment of Agniveers for atleast 50% of vacancies for security and administrative functions at our work centers where we have outsourced such tasks.
- (c) Recruitment of Agniveers for atleast 15% of contractual vacancies through third party contract staffing depending upon their experience and qualification.
- (d) The industry partners associated with BrahMos Aerospace will be encouraged to recruit atleast 15% of Agniveers in their establishments for tasks related to BAPL.

Anil Misra
Director (HR & Admin)