BrahMos Aerospace Private Limited

BRAHMOS - The Pride of the Nation



BrahMos Aerospace, an India-Russia Joint Venture needs highly talented and dynamic professionals with brilliant academic records to join the following position to contribute to the Nation's security:

Applications are invited for the following posts at BrahMos Aerospace:

CHIEF GENERAL MANAGER / GENERAL MANAGER (HR)

First-Class full-time MBA/PGDBM/PGDM in HR or equivalent from reputed Institute with minimum 25 years post qualification experience in HR related processes in Production Unit and Corporate HR function with proven track record. Individuals with additional qualification in technical (B Tech/B.E) or Legal (LLB) field is preferrable:

(i) Conduct of end-to-end Recruitment & Selection of permanent and contract manpower.
(ii) Performance Management processes in corporate function including Production Units.
(iii) Implementation of Talent Management Strategies across all levels in the organisation.
(iv) Knowledge and experience of employee welfare schemes/ programs.
(v) Knowledge of Statutory Compliance as per Labour Codes.
(vi) Having expertise in learning and development of employees across all functions.
(vii) Having sound experience in employee relations/Industrial relations and dispute management.

Age Limit: **55 years** as on 01 Nov 2026 (management reserves the right for age relaxation for deserving candidates)
Chief General Manager : Pay Scale - ₹ 1,21,400-2,12,990/-. Annual **CTC ₹ 37.30** Lakh **plus vehicle for commuting to office.** Other benefits as per Company Rules.
General Manager : Pay Scale - ₹ 1,15,700-2,09,070/-. Annual **CTC ₹ 36.59** Lakh plus other benefits as per Company Rules.

SENIOR MANAGER / MANAGER (HR)

Full time MBA/PGDBM/PGDM in HR or equivalent from reputed Institute with minimum 15 years post qualification experience in HR related processes in Production Unit and Corporate HR function with proven track record:

(i) Experience in Recruitment, Training & Development
(ii) Experience in Performance Management
(iii) Knowledge and hands on experience in Welfare schemes
(iv) Knowledge and hands on experience in Industrial Relation and compliance towards Four Labour Codes and other statutory obligations.
(v) Knowledge of HR Database Management System in ERP with exposure of various HR Related MIS Dashboards and reports.

Age Limit: **45 years** as on 01 Nov 2026 (management reserves the right for age relaxation for deserving candidates)
Senior Manager : Pay Scale - ₹ 87,400-2,00,150/- . Annual CTC ₹ 27.64 Lakh plus other benefits as per Company Rules.

Manager : Pay Scale - ₹ 82,800-1,95,300/- . Annual CTC ₹ 26.18 Lakh plus other benefits as per Company Rules.

Last date for receipt of applications: 20 Nov 2026

Place of posting will be at Company's HQs at New Delhi. However, the job is transferrable to any other location across India as per business exigencies/requirements.

Applications in the prescribed format to be sent by speed post/courier/by hand to (email applications will not be accepted):

Chief General Manager (HR & Admin)
BrahMos Aerospace
16 Cariappa Marg, Kirby Place, Delhi Cantt,
New Delhi 110010
For any query please call at 011-42285185 between 0900 hrs to 1800 hrs Monday to Friday.