



BRAHMOS

CSR BULLETIN

BRAHMOS AEROSPACE

AN INDIA - RUSSIA JOINT VENTURE

Corporate Social Responsibility is a self-regulation integrated into a business model. The goal of CSR is to embrace responsibility for the company's actions and encourage a positive impact through its activities on the environment, consumers, employees, communities, stakeholders and all other members of the public sphere who may also be considered as stakeholders.

BrahMos takes cognizance of the fact that as a business entity, it is part of the society and that its activities impact on the environment. The company thus appreciates that it has a key role and responsibility to contribute to the society and to ensure a cleaner, safer and healthier environment.

BrahMos CSR Philosophy means not only investment of funds for social activities but also integration of Business processes with Social processes towards the goal of Sustainable Development of the society.

BrahMos shall continue to have among its objectives the promotion and growth of the national economy through working in association with National Industries thereby increasing productivity, effective utilization of material and manpower resources and continued application of modern scientific and managerial techniques, in keeping with the national aspirations. BrahMos shall continue to be mindful of its social and moral responsibilities to its stakeholders and the Society at large.

Provision Contained in Companies Act 2013

As per the new Companies Act, 2013 the Central Government hereby makes the following Rules namely:

- (a) Companies having Net Profit of at least INR 5 cr or Net Worth of at least INR 500 cr or Turnover of a minimum of INR 1,000 cr are covered under the CSR provisions.
- (b) 2% CSR spending would be computed as 2% of the average net profits made by the company during the last three years. For the purpose of first CSR reporting in the FY 2014-15 the Net Profit shall mean average of the annual net profit (before tax) of the preceding three financial years ending on or before 31 March 2014.
- (c) Reporting will be done on an annual basis commencing from FY 2014-15.
- (d) Tax treatment of CSR spend will be in accordance with the IT Act as may be notified by CBDT.
- (e) Schedule VII of the companies Act' 2013 defined areas in which CSR activities can be undertaken.
- (f) CSR committee is to be constituted and CSR Policy is to be approved by the board of Directors.

BRAHMOS CSR MILESTONE 2013-14



Dr. A. S. Pillai, MD & CEO BrahMos Aerospace at Amar Seva Sangam inaugurating tailoring Centre supported by BrahMos

Amar Seva Sangam, Tamil Nadu

Amar Seva Sangam has successfully completed 32 years of distinguished service for the cause of the differently abled by providing shelter, medical help, vocational training, new avenues of employment, and rehabilitation besides supplying necessary mobility appliances. BrahMos has supported this institution for the construction of building and procurement of state of the art new tailoring machines for stitching garments and to promote tailoring activities amongst differently abled persons. Today it is running on a self sustaining model. In this way these persons are able to generate income for their living. At present there are many differently abled persons who are employed for tailoring activity. The new building has been named as "BrahMos Aerospace-Amar Seva Sangam barrier free tailoring training centre for differently abled"



BrahMos has supported Tailoring centre with specially designed Tailoring machines for differently abled persons



Fishermen's Hamlet at Dhanushkodi and the only school which has been Electrified

Vivekananda Kendra, Dhanushkodi

In Dhanushkodi a Fishermen's Hamlet where the cyclone in 1965 had devastated this fledging holy city, today it has merely a small Fishermen's hamlet which has no infrastructure like roads and electricity after 1965. BrahMos had supported for the Solar Electrification of the only school and village tenements. After 49 years this remote area has been electrified with solar power generation unit supported by BrahMos. The only school and 80 household in the village to receive 10 hours of light per day. Electrification of remaining houses and community facilities in this area will be taken up by BrahMos as part of Phase-II Project.



GM HR & Pers BrahMos Aerospace and District Collector addressing village tenements

Paliabindha Girls High School, Odisha

The girls high school had been set up in the gram panchayat land of village Paliabindha in Badhrak District, Odisha through volunteer donations from the local surrounding villages to provide education to girls. BrahMos has supported for buying construction materials and other school equipments.



Building of Paliabindha Girls High School



GM (Production), BrahMos Aerospace
at Desire Society, Hyderabad

Desire Society, Hyderabad

This organization focuses on disadvantaged children emphasizing on HIV+ve victims. Children abandoned by one or both parents, children of sex workers, truck drivers and children who have been abused and belong to poor socio economic conditions. BrahMos has supported the commissioning of RO plant in their premises. This aid has helped the society in saving Rs 20,000 per month which they used to spend on drinking water.

BrahMos way forward 2014-15

In the continuous effort to build a sustainable society this year also BrahMos is looking for new proposals for the upliftment of the society. In order to assist the CSR committee to undertake CSR activities as per CSR Policy of BrahMos, sub committee consisting of following is also constituted to study the proposals and give recommendations:-

- a) Chief advisor Infra
- b) IFA
- c) GM- Production
- d) GM- HR & Pers
- e) Company Secretary

The proposals for the year 2014-15 can be sent to GM- HR & Pers for consideration.

BrahMos Aerospace

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